

PEOPLE MANAGEMENT UNDERGRADUATE ACADEMIC CERTIFICATE

The People Management Certificate provides students with foundational knowledge and practical skills in areas such as recruitment, performance management, training and development, and leadership, preparing them to effectively manage and lead people in various organizational settings.

All required coursework must be completed with a grade of C or better (O-10-a (<https://catalog.uidaho.edu/general-requirements-academic-procedures/o-miscellaneous/>)).

Code	Title	Hours
MGT 3110	Introduction to Management	3
Select three of the following:		9
MGT 4160	Strategic Compensation Management	
MGT 4410	Maintaining Employee and Labor Relations	
MGT 4110	Acquiring Human Capital	
MGT 4170	Deploying and Developing Human Capital	
MGT 4180	Strategic Organizational Management	
	or MGT 3150 Corporate Social Responsibility and Sustainability	
MKTG 4280	Marketing Management	
Total Hours		12

Courses to total 12 credits for this academic certificate

LO1: Students will acquire the ability to design and implement effective people management strategies.

LO2: Students will improve the capability to lead and manage people by applying principles of people management practices.