LEADERSHIP AND ORGANIZATION DEVELOPMENT (M.S.)

Master of Science. Major in Leadership and Organization Development.

Code	Title	Hours
Program Core		
LOD 5070	Future of Education and Work	3
LOD 5100	Foundations of Human Resource Development	3
LOD 5740	Adult and Transformational Learning	3
LOD 5770	Organization Development	3
LOD 5810	Theory & Practices & Challenges of Leadership	3
LOD 5830	Organizational Leadership	3
LOD 5260	Instructional Design and Curriculum	3
or LOD 5280	Program Planning, Development, and Evaluation	
Select 6 credits from the following:		6
LOD 5600	Career Development in Organizations	
LOD 5730	Adult Learners: Foundations and Characteristics	
LOD 5750	Strategies for Facilitating Adult Learning	
LOD 5970	Practicum	
LOD 5980	Internship	
LOD 5990	on-thesis Master's Research	
Research		
Select one of the following options:		3
LOD 5700	Introduction to Research in Adult/Organizational Learning and Leadership	
Non-Thesis Option (3 credits + Comprehensive Examination)		
Total Hours		**30**

1. The student will be able to understand, analyze and apply organization development theory and methods.

2. The student will be able to understand and apply transformative learning processes and strategic thinking.

3. The student will develop personal leadership capacity.

4. The student will demonstrate the ability to facilitate change for healthy organizations.