

ORGANIZATIONAL SCIENCES (B.S.)

Note: If an organizational sciences student chooses to add communication as a second major, a maximum of 9 credits of COMM courses can be counted toward both majors. It is recommended that organizational sciences majors discuss adding an academic minor, emphasis, or second major with their advisors.

Required coursework includes the university requirements (see regulation J-3 (<https://catalog.uidaho.edu/general-requirements-academic-procedures/j-general-requirements-baccalaureate-degrees/>)), the general requirements for the B.S. degree, and:

Code	Title	Hours
ORGS 210	Introduction to Organizational Sciences	1
ORGS 320	Budgeting for Small Organizations	1-3
or ACCT 201	Introduction to Financial Accounting	
ORGS 330	Workplace Motivation and Soft Skills	3
or MGT 310	Leading Organizations and People	
ORGS 410	Capstone Project in Organizational Sciences	1-6
Select one of the following:		3-4
ORGS 444	Methods and Analysis in Organizational Science	
COMM 359	Communication Research Methods	
or PSYC 218	Introduction to Research in the Behavioral Sciences	
Select nine courses from the following:		27
COMM 335	Intercultural Communication	
COMM 347	Persuasion	
COMM 355	Organizational Communication	
COMM 410	Conflict Management	
COMM 438	Crisis Communication	
COMM 456	Nonprofit Fundraising	
ENTR 414	Entrepreneurship	
ORGS 255	Financial Literacy	
ORGS 305	Nonprofit Organizations	
ORGS 400	Seminar ¹	
ORGS 404	Special Topics ¹	
ORGS 414	Traumatic Events: Preparation, Intervention, Evaluation	
ORGS 435	Personnel	
ORGS 441	Human Relations in the Workplace	
ORGS 450	Organizational Systems and Projects	
ORGS 494	Research Experience in Organizational Sciences ²	
ORGS 498	Internship ²	
ORGS 499	Directed Study ²	
POLS 451	Public Administration	
PSYC 320	Introduction to Social Psychology	
PSYC 345	Group Dynamics	
Total Hours		36-44

1

A maximum of 3 credits each of ORGS 400 and ORGS 404 may be used towards the completion of this major.

2

A maximum of 3 credits total from ORGS 494, ORGS 498, and ORGS 499 may be used toward completion of this major.

Courses to total 120 credits for this degree

	Hours	
Fall Term 1		
COMM 101	Fundamentals of Oral Communication	3
ENGL 101	Writing and Rhetoric I	3
STAT 153	Introduction to Statistical Reasoning	3
Humanistic and Artistic Ways of Knowing Course		3
Elective Course		3
Hours		15
Spring Term 1		
ENGL 102	Writing and Rhetoric II	3
ORGS 210	Introduction to Organizational Sciences	1
PSYC 101	Introduction to Psychology	3
Scientific Ways of Knowing Course		4
Elective Course		3
Hours		14
Fall Term 2		
Humanistic and Artistic Ways of Knowing Course		3
Scientific Ways of Knowing Course		4
B.S. Course Requirement		3
Elective Course		3
Elective Course		2
Hours		15
Spring Term 2		
International Course		3
Social and Behavioral Ways of Knowing Course		3
Specialization, Major Elective Course		3
Elective Course		3
Elective Course		3
Hours		15
Fall Term 3		
ORGS 320	Budgeting for Small Organizations	1
or ACCT 201	or Introduction to Financial Accounting	
ORGS 330	Workplace Motivation and Soft Skills	3
or MGT 310	or Leading Organizations and People	
Social and Behavioral Ways of Knowing Course		3
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
B.S. Course Requirement		3
Hours		16
Spring Term 3		
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
B.S. Course Requirement		3
B.S. Course Requirement		3
Elective Course		3
Hours		15
Fall Term 4		
ORGS 444	Methods and Analysis in Organizational Science	4
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3
American Diversity Course		3
Elective Course		3
Hours		16
Spring Term 4		
ORGS 410	Capstone Project in Organizational Sciences	2
Specialization, Major Elective Course		3
Specialization, Major Elective Course		3

Elective Course	3
Elective Course	3
Hours	14
Total Hours	120

The degree map is a guide for the timely completion of your curricular requirements. Your academic advisor or department may be contacted for assistance in interpreting this map. This map is not reflective of your academic history or transcript and it is not official notification of completion of degree or certificate requirements. Please contact the Registrar's Office regarding your official degree/certificate completion status.

1. Students should understand the fundamentals of leadership, i.e., personality characteristics that make great leaders, trainable skills that potential leaders can master, and situational factors that contribute to leadership success and failure.
2. Students should understand interpersonal workplace dynamics, including workplace conflict, workplace aggression, and factors that affect workplace cooperation and competitiveness. They should understand the causes and remedies of workplace discrimination and harassment. They should understand the forces that affect employee job satisfaction, retention, and placement.
3. Students should understand the importance of employee selection, placement, and training.
4. Students should understand the unique aspects of employment in both the private and public sectors in terms of the relative emphasis on entrepreneurial activities and public service. Relevant issues include budgeting, public/private decision-making, managerial norms, ethical behavior, and public relations.
5. As many of the students are expected to be in the workforce, there will be opportunity to present and evaluate "real world" examples and case studies.