

# ORGANIZATIONAL SCIENCES (ORGS)

## **ORGS 2040 (s) Special Topics (1-16 credits, max 99)**

Credit arranged

## **ORGS 2100 Introduction to Organizational Sciences (1 credit)**

An orientation course for students interested in pursuing the Bachelors Degree in Organizational Sciences. The goal of the course is to expose students to the major specializations offered by the degree program: general organizational science, workplace relations, and nonprofit community organizations.

**Prereqs:** Completion of at least 15 credit hours of college level course work.

## **ORGS 2550 Financial Literacy (3 credits)**

Financial literacy basics with emphasis on behaviors influencing financial decisions, including wants vs. needs spending, controlling debt, impact of credit scores, credit card expenditures, saving and spending plans, spending addictions, consumer loans, risk-taking, avoiding mistakes, goal setting, banking, educational debt, life's financial phases, investing, protecting assets, and current financial events and trends. Typically Offered: Fall and Spring.

## **ORGS 3050 Nonprofit Organizations (3 credits)**

An introduction to nonprofit organizations. The course covers the several ways that nonprofits differ from for-profit and governmental organizations: mission and values, legal distinctions, leadership and oversight, expenses and revenue, and community relations/community impact. Recommended preparation: ORGS 2100.

## **ORGS 3200 Budgeting for Small Organizations (1 credit)**

A basic introduction to budgets and the budgeting process, focusing on how to prepare, interpret, use, and manage organizational budgets to increase students' likelihood of future success.

## **ORGS 3300 Workplace Motivation and Soft Skills (3 credits)**

Workplace motivation (e. g. , organizational structure, employee incentives, social, cultural, and physical environments, external influences, and individual differences) and soft skills (e. g. , emotional intelligence, communication abilities, getting along with others, leadership, and professionalism) are keys to behaviors that support personal and professional development, productivity, and overall well-being in the workplace. This course examines both applied and theoretical perspectives on these issues. Typically Offered: Fall and Spring.

## **ORGS 4000 (s) Seminar (1-16 credits, max 99)**

Credit arranged

## **ORGS 4040 (s) Special Topics (1-16 credits, max 99)**

Credit arranged

## **ORGS 4100 Capstone Project in Organizational Sciences (1-6 credits, max 6)**

General Education: Capstone Experience

Completion of a project with a business, governmental agency, community, or nonprofit organization. The project can be research or service-based. Students will be expected to provide a final product (document, presentation, etc. ) that details all aspects of the project. Approval of a project proposal by the student's advisor should be sought when requesting permission to enroll. Typically Offered: Fall, Spring and Summer.

**Prereqs:** Instructor Permission

## **ORGS 4140 Traumatic Events: Preparation, Intervention, Evaluation (3 credits)**

Cross-listed with PSYC 4140

Traumatic Events (TEs) range from local to large scale human-induced or catastrophic natural disasters (violent crimes, major accidents, weather events, etc. ). This course is designed to address integral response elements: (a) preparation (e. g. , organizing, planning, training, equipping) (b) intervention (e. g. , multi-agency coordination, logistics, triage, first & secondary responses, volunteers, incident command, communication, mitigation, psychological first aid, media, safety, security) (c) evaluation (e. g. , after-action reports, lessons learned, hot wash, best practices, research).

**Prereqs:** PSYC 1101 or Instructor Permission

## **ORGS 4350 Personnel (3 credits)**

Cross-listed with PSYC 4350

Joint-listed with ORGS 5350, PSYC 5350

Review of theory and methods related to personnel issues; includes topics such as individual differences, selection, psychometrics, compensation, training programs, and performance appraisal. Additional work required for graduate credit.

**Prereqs:** PSYC 1101

## **ORGS 4410 Human Relations in the Workplace (3 credits)**

Cross-listed with PSYC 4410

Joint-listed with ORGS 5410, PSYC 5410

Overview of the general theory and methods of organizational effectiveness; focus on how individual or group behavior is affected by the organizational environment; includes topics such as work motivation, leadership, teams, culture/climate, and job attitudes. Additional assignments/projects required for graduate credit.

**Prereqs:** PSYC 1101

## **ORGS 4440 Methods and Analysis in Organizational Science (4 credits)**

Overview of the many tools of data gathering and analysis in the applied social sciences. Includes coverage of surveys, study design, analysis, online and bibliographic resources and archives, etc. Typically Offered: Fall and Spring. Prereqs or

**Coreqs:** STAT 1530, STAT 2510, or PSYC 2150

## **ORGS 4500 Organizational Systems and Projects (3 credits)**

Cross-listed with PSYC 4500

Joint-listed with ORGS 5500, PSYC 5500

An exploration of Systems approaches to organizational performance. Includes coverage of goal setting, outcome determination, process management, performance feedback and evaluation, training support, and system revision/improvement. Additional project/assignments required for graduate credit. Typically Offered: Varies.

**Prereqs:** PSYC 1101

## **ORGS 4940 Research Experience in Organizational Sciences (1-16 credits, max 16)**

Credit arranged. Supervised experience in conducting research in organizational performance/organizational behavior. Topics vary depending on match of student interests to those of current faculty or qualified affiliates. May include research with local business, agencies, or other entities under joint supervision of faculty and entity sponsor. Recommended preparation: ORGS 4440 and consultation with ORGS advisor. Typically Offered: Fall and Spring.

**Prereqs:** Sophomore standing or higher

## **ORGS 4980 (s) Internship (1-16 credits, max 99)**

Credit arranged

## **ORGS 4990 (s) Directed Study (1-16 credits, max 99)**

Credit arranged

**ORGS 5020 (s) Directed Study (1-16 credits, max 99)**

Credit arranged

**ORGS 5040 (s) Special Topics (1-16 credits, max 99)**

Credit arranged

**ORGS 5050 (s) Professional Development (1-16 credits, max 99)**

Credit arranged

**ORGS 5350 Personnel (3 credits)**

Cross-listed with PSYC 5350

Joint-listed with ORGS 4350, PSYC 4350

Review of theory and methods related to personnel issues; includes topics such as individual differences, selection, psychometrics, compensation, training programs, and performance appraisal. Additional work required for graduate credit.

**ORGS 5410 Human Relations in the Workplace (3 credits)**

Cross-listed with PSYC 5410

Joint-listed with ORGS 4410, PSYC 4410

Overview of the general theory and methods of organizational effectiveness; focus on how individual or group behavior is affected by the organizational environment; includes topics such as work motivation, leadership, teams, culture/climate, and job attitudes. Additional assignments/projects required for graduate credit.

**ORGS 5500 Organizational Systems and Projects (3 credits)**

Cross-listed with PSYC 5500

Joint-listed with ORGS 4500, PSYC 4500

An exploration of Systems approaches to organizational performance. Includes coverage of goal setting, outcome determination, process management, performance feedback and evaluation, training support, and system revision/improvement. Additional project/assignments required for graduate credit. Typically Offered: Varies.